

Quarterly **NEWSLETTER**



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EU funds
for Malta
2014-2020



GOVERNMENT
OF MALTA

MINISTRY FOR FINANCE
AND EMPLOYMENT

PARLIAMENTARY SECRETARIAT
FOR EU FUNDS

EU Funded Schemes

The Access to Employment and Investing in Skills Schemes are co-financed by the European Social Fund (ESF), the Maltese Government and employers under the Operational Programme II (2014 - 2020).

Who is Eligible?

Eligible applicants cover all Employers irrespective of their legal form. NGOs and Social Partners not having an economic activity are also eligible to benefit from the scheme.



The Access to Employment Scheme

The Access to Employment (A2E) Scheme provides employment aid to enterprises to promote the recruitment of the more challenged amongst jobseekers and inactive persons.



The A2E Scheme has been **re-designed**, and a new call has been launched on the 1st of January 2021. A list of eligible target groups can be found **here**.

The A2E Scheme provides employers with a safety net to try out and offer jobs without the usual risk attached to it.

This EU-funded project is perfect for employers who are looking to recruit people but are financially restrained to do so. **This is particularly useful for the labour market hit by COVID-19.**

Under Call 3.1, the scheme is available to employers who have newly employed individuals, meaning that employers can benefit from the scheme **even if an individual has already been employed** but the application should be submitted within one month from the employment.

Jobsplus will **subsidise the salary** for a number of months providing ample time to try out possible team members and branch out without the added risk. If you run a business and recruit new members to your team, you can **benefit by**



receiving a subsidy of €104.50 per week per new employee for up to 52 weeks. Depending

on the target group, the subsidy can be offered for 104 weeks or 156 weeks.



Being a start-up company, it is very essential to have such employment aid to subsidise salary whilst at the same time contributing to society by employing people in vulnerable groups...

The A2E Scheme is managed efficiently by Jobsplus, and the direct salary subsidy encouraged us to increase the business workforce.

MS IVANA KUBICKOVA

DIRECTOR | IK Academy Ltd.

For further information, you can access the **A2E Information page here**, or alternatively view the information leaflet **here**.



The Investing in Skills Scheme

The Investing in Skills (IIS) Scheme promotes the training of persons actively participating in the Maltese Labour Market with the aim to increase productivity and enhance adaptability.

Investing IN SKILLS
2nd CALL

Employers are **eligible for €25.85 per hour of training for each employee**, together with **€5.20 per hour to cover wage costs**. If the training is abroad or the trainer needs to come to Malta, air-travel costs can also be taken advantage of.

The training can be both **non-accredited or accredited** by

the Malta Further and Higher Education Authority, ITS, UoM, and MCAST. Both local and overseas training courses recognised by the mentioned institutions are accepted too.

The aid you're entitled to depends on the size of your business since this scheme is **not just for the big players** out there. In fact, small and

micro entities have the largest co-financing rate at 70%.

You can opt to have your employees **attend in real life, go overseas for training or even from your office or their homes**. Additionally, trainees can be both European and third-country nationals.



Through the scheme we managed to address training needs more efficiently and effectively...The more recent reduction in the lead time for applications before start of training has allowed us to tap on several training opportunities which were not possible in the past...Our employees have benefitted from greater opportunities for training and development with the added benefit of increased effectiveness and motivation.

Mr Ivan Refalo

HEAD HR & CORPORATE COMMUNICATIONS |
Mediterranean Aviation Co Ltd

For further information, you can access the IIS Information page [here](#), or alternatively view the information leaflet [here](#).



Operational Programme II- European Structural and Investment Funds 2014-2020
"Investing in human capital to create more opportunities and promote the well-being of society"

Aid scheme part-financed by the European Social Fund
Co-financing rate: 80% European Union; 20% National Funds

