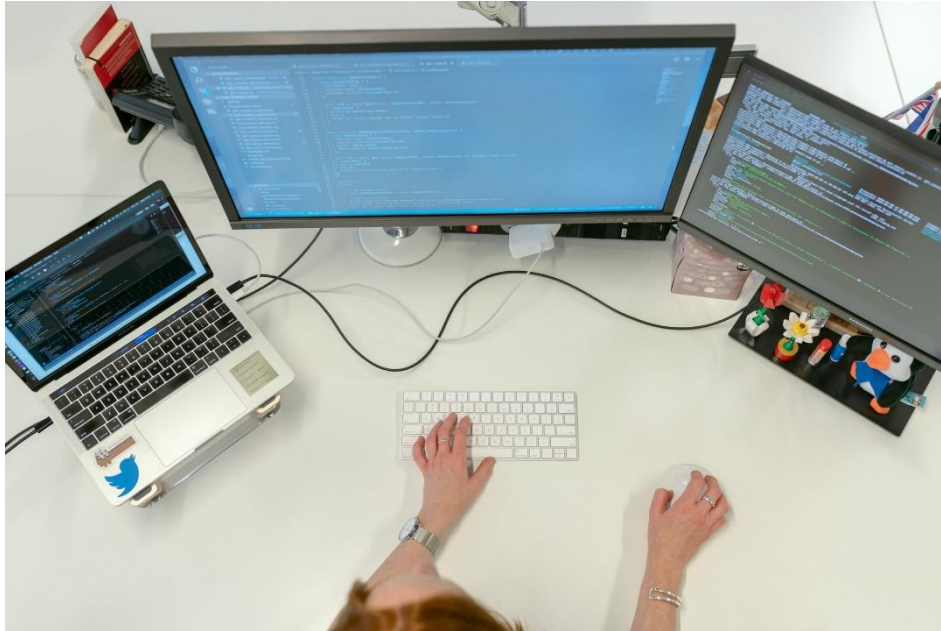


Vacancy

Full Stack Developers

Jobsplus Permit Number: 233/2022



Jobsplus has provided thousands of jobseekers and employers with successful and rewarding experiences by empowering, assisting and training jobseekers; promoting workforce development; and assisting employers in their recruitment and training needs.

We are seeking to recruit Full Stack Developers within the Administration Services division on a full-time indefinite basis.

Overall purpose of the position of the Full Stack Developer

The Full Stack Developer will be working within a team and be responsible for assisting in the day-to-day operations within the ICT Department. He/she will be expected to plan and execute the assigned tasks to him/her by the department manager and prioritize accordingly. The main role of this position is to work hand in hand with the business analyst to evaluate the business users' requirements, design, develop and test scalable and interoperable software applications and databases, carry out enhancements and maintenance of the current software applications and databases, develop web APIs for systems interoperability purposes, assist in the day to day ICT requests from business users including data and reporting requests, software application changes and enhancements and analysis of reported issues, as well as work on new ICT projects that will be assigned. This role entails that the Full Stack Developer works with minimal supervision, works within a dynamic and fast paced environment, demonstrates own initiative, able to work reliably under pressure and able to meet deadlines assigned. He / she is expected to liaise with contractors / suppliers and external entities as



necessary for coordination of the execution of their assigned tasks/projects that are related to his/her assigned tasks.

The chosen candidate shall be responsible for the following areas of responsibility including but not limited to the following:

Key Accountabilities

- Determine operational feasibility by evaluating and analysing the problem definition and business requirements, mapping out the needs identified during business analysis to system features and process and plan an implementation strategy.
- Be knowledgeable on business processes, liaise with the business analysts, software developers and other stakeholders in relation to the business users' requirements, design, develop and test scalable software applications and databases in accordance with specifications approved by Jobsplus, using secure and best practice coding standards.
- Documents and demonstrates solutions by developing documentation, flowcharts, layouts, and other relevant diagrams, including appropriate code comments and clear and maintainable code, and appropriate design and functionality documentation including user manuals.
- Maintain existing software applications of the Corporation.
- Database Management Systems support.
- Test and validate software applications for accuracy, efficiency, effectiveness, completeness and user-friendliness and carry out amendments if necessary, to address gaps and ensure that they are aligned with Jobsplus requirements.
- Provides user support, participate in training of the systems to non-IT personnel and create/maintain technical documentation for all the systems of the Corporation.
- Able to work reliably and under pressure with minimal supervision.
- Able to work in Agile (Scrum) methodology.
- Demonstrates good analytical thinking.
- Strives towards achieving the ICT department's goals and objectives.
- Executes other related tasks assigned by the ICT Department Manager.

IT Professional Expertise

- Experience in object-oriented programming, C#, ASP.NET, Javascript, jQuery, HTML, CSS and SQL.
- Experience in Database Management Systems such as MS SQL Server.
- Experience with APIs and integrations between systems and platforms.
- Experience in an agile software development environment.
- Demonstration of debugging and strong analytical and problem solving skills.
- Good understanding of web technologies and Azure portal.
- Self motivated and able to thrive in a team, with a can-do and proactive attitude.
- Knowledge of Power Platform, Power Apps, Cloud flows, Azure Devops, and MS D365 will be considered an asset.



Qualification requirements

- A recognized First ICT degree at MQF Level 6, with a minimum of 180 ECTS / ECVETS, Or
- An appropriate, recognized, comparable qualification, plus one (1) year relevant work experience, Or
- An ICT related Diploma at MQF Level 5, with a minimum of 60 ECTS / ECVETS, Or
- An appropriate, recognized, comparable qualification, plus three (3) years relevant work experience, Or
- An ICT related certification (preferably in C# and / or Microsoft .Net technology and / or Microsoft SQL Server) plus four (4) years relevant work experience.

Remuneration

The gross salary for this year is: €23,397

Mobile and internet allowances will be provided by the corporation.

The selected candidates will also benefit from family friendly measures.

Health and life insurance policies are also part of the employee benefits package.

By the closing time and date of this call for applications, applicants must be

(a) Citizens of Malta. Or

(b) Citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers. Or

(c) Citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers. Or

(d) Any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c). Or

(e) Third-country nationals who have been granted long-term resident status in Malta under regulation 4 of the Status of Long-Term Residents (Third Country Nationals) Regulations, 2006 or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third-country nationals who have been granted a residence permit under the Family Reunification Regulations, 2007. Or



(f) In possession of a residence document issued in terms of the 'Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations'.

How to apply

Interested candidates should send their CV, a covering letter and the relevant academic certificates by email to: chris.micallef@gov.mt

A copy of MQRIC letter of recognition is required when the certificate is awarded by a foreign body.

All applications will be acknowledged and treated in the strictest confidence.