# Award in Effective Team Working Skills

# Applying for this course:

Individuals who are 16 years of age and older and who hold a MQF level 2 qualification OR have at least 3 years' work experience can apply for this course. For further information, kindly contact us on <a href="mailto:qa.jobsplus@gov.mt">qa.jobsplus@gov.mt</a> stating your ID card number, attaching copies of your qualifications and a copy of your CV highlighting your work experience. Alternatively, you can send the requested information by post addressed to: Quality Assurance Unit, Jobsplus Training Complex, Trig Birżebbuga, Ħal Far BBG3000

### **Course Duration**

This course is of 20 hours duration and consists of one Module - (including 2-hour assessment)

## General pedagogical guidelines and procedures for this course:

The delivery of this course will be mainly held through a series of discussions, class work exercises and hands-on training. These will enable learners to practice and consolidate the classroom training. The trainer will also be holding lessons with the learners which will consist of various presentations and demonstrations.

# General assessment policy and procedures for this course:

The learner will be assessed through an Ongoing Assessment that will take place throughout the duration of the course. At the end of the course, each learner will deliver a 10-minute presentation, in order to be assessed on his/her competence. The topic of the presentation will be chosen beforehand in agreement with the trainer.

#### Module 1 Learning Outcomes- Effective Team Working Skills

- ✓ Collaborate effectively within a team
- ✓ Lead a team efficiently and effectively
- Manage team synergy by using the forming, storming, norming and performing methodology
- ✓ Deal with change
- ✓ Deal with difficult team members

- ✓ Explore conflict and conflict resolution
- ✓ Define clear roles and responsibilities within a team
- ✓ Describe ways on how to be an effective team member
- ✓ Define the forming, storming, norming and performing methodology
- ✓ Apply appropriate communication methods during social and cross-cultural interactions

#### Module Assessment: The assessment will be as follows:

Each learner will be assessed through ongoing assessments throughout the whole course, which will take into consideration the learner's classroom participation. This will have a total of 40% of the global mark.

Each learner will deliver a 10-minute presentation, in order to be assessed on his/her competence. The topic of the presentation will be chosen beforehand in agreement with the Trainer. This will have a total of 60% of the global mark.

Trainees will need to obtain a pass mark from both the Ongoing Assessment and the Presentation. The pass mark is 45%.

The Malta Further and Higher Education Authority (MFHEA) deems this certificate to be at Level 4 of the Malta Qualifications Framework and the European Qualifications Framework for Lifelong Learning. This course comprises study modules to which a total of 1 ECTS point is assigned.